



HOSPITAL EMPLOYEES' UNION

NEWSLETTER

PLEASE POST

Revised benchmarks from “page 209” benchmark review now available

The Hospital Employees' Union, on behalf of the Facilities Bargaining Association, and the Health Employers Association of BC, on behalf of health employers, have now published the revised benchmarks negotiated through the “page 209” benchmark review talks in the facilities subsector.

HEU and HEABC have agreed that the publish date of the revised benchmarks is November 25, 2009. This date is significant because employers will now implement these benchmarks retroactive to April 1, 2008.

The revised benchmarks are:

- Accountant I
- Accountant II
- Accounting Supervisor
- Coordinator of Volunteers I
- Coordinator of Volunteers II
- ECG Assistant
- Program Coordinator I (Recreation) – formerly called Activity Worker III
- Program Coordinator II (Recreation) – formerly called Activity Worker IV
- Rehabilitation Assistant
- Social Service Assistant I
- Ophthalmic Technician I
- Ophthalmic Technician II (Imaging/Visual Field)
- Ophthalmic Technician III
- Orthopaedic Technologist
- Pathology Attendant I
- Pathology Attendant II (Tissue Bank)
- Pathology Attendant II (Supervisor)
- Pathology Attendant III
- Perfusionist Assistant
- Stores Attendant II
- Stores Attendant III
- Stores Attendant IV
- Stores Attendant IV Receiver
- Stores Attendant V (Supervisor)

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The details of the “page 209” benchmark review settlement were published in an HEU newsletter on October 27, 2009. This settlement includes revised benchmarks, wage grids and an implementation agreement.

It is expected that anyone matched to the current benchmark will be matched to the revised benchmark.

Employers will pay the new rates to affected members as soon as possible but no later than three (3) pay periods after November 25, 2009. Retroactive payments – back to April 1, 2008 – must be made within six (6) pay periods.

Now that the benchmarks are published, HEU will be referring only the benchmarks for Rehabilitation Assistant, Program Coordinator I and Program Coordinator II to a classification arbitrator to determine the final grid rates. Any grid rate change that comes out of this process will be effective on the arbitration award date or April 1, 2010, whichever is later.

The benchmark review stems from the 2006-2010 facilities subsector collective agreement, which allocated a maximum of two million dollars to be spent on wage rates for revised benchmarks, with no more than one million dollars applied per year.

For more information, contact your local servicing representative.

November 25, 2009